

Teleworking and role of social dialogue

Working language: Latvian with a translation into English**Moderator:** Mr. Ansis Bogustovs**Organisers:** Employers' Confederation of Latvia (LDDK) & Free Trade Union Confederation of Latvia (LBAS)**13 October 2021**

Programme

Riga time	
11:00	Opening of the conference
11:00 -11:15	<p>Ms Liga MENGELSONE, Director General, Employers' Confederation of Latvia (LDDK)</p> <p>Mr Egils BALDŽĒNS, President, Free Trade Union Confederation of Latvia (LBAS)</p>
11:15-12:15	1st Emerging employment tendencies: tackling challenges and opportunities
	<p>Prevalence and working conditions in telework during the pandemic Mr Oscar VARGAS, Research Manager, European Foundation for the Improvement of Living and Working Conditions (Eurofound)</p> <p>Telework: an overview of OECD experiences Ms Sandrine CAZES, Employment, Labour and Social Affairs Directorate, Organisation of Economic Cooperation and Development (OECD)</p> <p>Impact of telework on productivity Dr.oec. Oleg BARANOV, Leading Researcher, Institute for European Policy Studies, Latvian Academy of Sciences. Senior Analyst, Analytical Service, Ministry of Economics</p>
12:15-13:15	2nd Telework: challenges and opportunities. Social partners experience from other European countries
	<p>The evolution of teleworking and the role of the social partners in Ireland Ms Catriona McKEATING, Employment law team, Ibec</p> <p>Legal regulation and practice of telework in Belgium Mr Hugues GHENNE, Lawyer at the General Labour Federation of Belgium (FGTB)</p> <p>Labour market trends and teleworking: the role of the social partners in Germany Mr Arne Franke, Director European Affairs, Confederation of German Employers' Associations (BDA)</p> <p>Labour market trends and teleworking: the role of the social partners in Spain Ms Miriam PINTO, Head of International Social Affairs, Confederación Española de Organizaciones Empresariales (CEOE)</p>
13:15-13:30	Coffee break
13:30-15:00	3rd Practical application of telework in Latvia
	<p>Company level good case practice in tackling telework Ms Ingrida RONE, Ltd. "TET" Board member, Director of the Environmental Service Ms Inga BUKOVSKA, AS "Sadales tīkls" HR and administrative director Ms Linda Šedlere, SCHWENK Latvija Member of the Management Board, HR, Communication and H&S Director.</p> <p>Legal regulation and practice of telework: workers' perspective Mr Kaspars RACENAJS, LBAS Lawyer, Labour Law Expert</p> <p>Legal regulation and practice of telework: employers' perspective Mr Janis PUMPIŅŠ, LDDK Lawyer, Labour Law Expert</p> <p>Reimbursement of expenses, tax contributions and jurisdiction challenges Ms Aina OKSENUKA, international business law firm "Sorainen" tax manager</p> <p>Discussion</p>
15:00-15:15	Coffee break
15:15-15:30	Key note speech by the Minister of Welfare of the Republic of Latvia, Mr.Gatis EGLITIS
15:30-16:15	4th Collective agreements – an opportunity to design autonomous legal regulation
	<p>Sectorial collective bargaining in Latvia: key learning points and development directions</p> <p>Social partners conclusions regarding the role of collective bargaining in Latvian industrial relations, autonomy to design tailor fit regulation, existing obstacles to collective bargaining in Latvia and way forward</p> <p>Ms Natalja PREISA, LBAS European law and policies expert, coordinator of collective bargaining</p> <p>Mr Martins SVIRSKIS, LBAS economic expert, collective bargaining negotiator</p> <p>Sintija SILINA, LDDK industry expert</p> <p>Discussion</p>
16:15	Conclusions of the conference