

## Programme

Riga time	
11:00	Opening of the conference
11:00 -11:15	<p><b>Ms Liga MENGELSONE</b>, Director General, Employers' Confederation of Latvia (LDDK)</p> <p><b>Mr Egils BALDŽENS</b>, President, Free Trade Union Confederation of Latvia (LBAS)</p>
11:15-12:15	<p><b>1<sup>st</sup> Emerging employment tendencies: tackling challenges and opportunities</b></p> <p><b>Prevalence and working conditions in telework during the pandemic</b>  <b>Mr Oscar VARGAS</b>, Research Manager, European Foundation for the Improvement of Living and Working Conditions (Eurofound)</p> <p><b>Telework: an overview of OECD experiences</b>  <b>Ms Sandrine CAZES</b>, Ms Sandrine CAZES, Employment, Labour and Social Affairs Directorate, Organisation of Economic Cooperation and Development (OECD)</p> <p><b>Impact of telework on productivity</b>  <b>Dr.oec. Oleg BARANOV</b>, Leading Researcher, Institute for European Policy Studies, Latvian Academy of Sciences. Senior Analyst, Analytical Service, Ministry of Economics</p>
12:15-13:15	<p><b>2<sup>nd</sup> Telework: challenges and opportunities. Social partners experience from other European countries</b></p> <p><b>The evolution of teleworking and the role of the social partners in Ireland</b>  <b>Ms Catriona McKEATING</b>, Employment law team, Ibec</p> <p><b>Legal regulation and practice of telework in Belgium</b>  <b>Mr Hugues GHENNE</b>, Lawyer at the General Labour Federation of Belgium (FGTB)</p> <p><b>Labour market trends and teleworking: the role of the social partners in Germany</b>  <b>Mr Arne Franke</b>, Director European Affairs, Confederation of German Employers' Associations (BDA)</p> <p><b>Labour market trends and teleworking: the role of the social partners in Spain</b>  <b>Ms Miriam PINTO</b>, Head of International Social Affairs, Confederación Española de Organizaciones Empresariales (CEOE)</p>
13:15-13:30	Coffee break
13:30-15:00	<p><b>3<sup>rd</sup> Practical application of telework in Latvia</b></p> <p><b>Company level good case practice in tackling telework</b>  <b>Ms Ingrida RONE</b>, Ltd. "TET" Board member, Director of the Environmental Service  <b>Ms Inga BUKOVSKA</b>, AS "Sadales tīkls" HR and administrative director  <b>Ms Linda Šedlere</b>, SCHWENK Latvija Member of the Management Board, HR, Communication and H&amp;S Director.</p> <p><b>Legal regulation and practice of telework: workers' perspective</b>  <b>Mr Kaspars RACENAJS</b>, LBAS Lawyer, Labour Law Expert</p> <p><b>Legal regulation and practice of telework: employers' perspective</b>  <b>Mr Janis PUMPIŅŠ</b>, LDDK Lawyer, Labour Law Expert</p> <p><b>Reimbursement of expenses, tax contributions and jurisdiction challenges</b>  <b>Ms Aina OKSENUKA</b>, international business law firm "Sorainen" tax manager</p> <p>Discussion</p>
15:00-15:15	Coffee break
15:15-15:30	<b>Key note speech by the Minister of Welfare of the Republic of Latvia, Mr.Gatis EGLITIS</b>
15:30-16:15	<p><b>4<sup>th</sup> Collective agreements – an opportunity to design autonomous legal regulation</b></p> <p><b>Sectorial collective bargaining in Latvia: key learning points and development directions</b></p> <p><b>Social partners conclusions regarding the role of collective bargaining in Latvian industrial relations, autonomy to design tailor fit regulation, existing obstacles to collective bargaining in Latvia and way forward</b></p> <p><b>Ms Natalja PREISA</b>, LBAS European law and policies expert, coordinator of collective bargaining</p> <p><b>Mr Martins SVIRSKIS</b>, LBAS economic expert, collective bargaining negotiator</p> <p><b>Sintija SILINA</b>, LDDK industry expert</p> <p>Discussion</p>
16:15	Conclusions of the conference